



THRIVABILITY e-News

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For additional information

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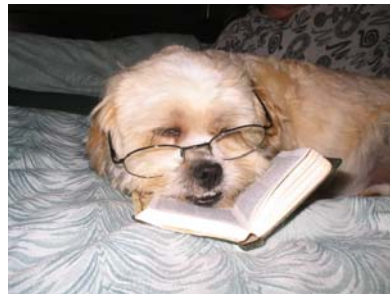
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Update on Newsletter

Hi to all friends of Thrivability. This is our third newsletter for 2006. The newsletter is limited to one page and only produced if we have news that may benefit our friends and clients. Thrivability will be introducing a website in mid 2006 to further improve stakeholder communications.

Newsletter Picture



Who said "you can't teach an old dog new tricks". Missy is doing it [learning] for herself.

Upcoming Training June- July 2006

Enrol Now

- **Train the Risk Facilitator - Wed 7th to Fri 9th June 2006.**

Three days skill development workshop. After additional workplace evidence is assessed a "Statement of Attainment" will be issued for the following two nationally accredited units: MNM516A Facilitate the Risk Management Process and TAATAS504A Facilitate group processes.

- **Quarry Manager Training – Mon 19th to Fri 23rd June 2006.**

Five one day Metalliferous Mining underpinning knowledge series (Law, Slopes, Transport/Infrastructure, Risk and Emergency) training courses (part of the Diploma of Metalliferous Mining.) **FULL**

- **Supervisor Training – Mon 10th to Fri 14th July 2006.**

Session one is five one day training courses in Regulations, Slopes, Risk, Incident Investigation, and Emergency (part of the Certificate IV in Metalliferous Mining Operations) Session two is an additional five days of training in six months time. Site coaching and assessment also available.

RTO Developments

Thrivability's scope for supervisors development training is already comprehensive and still expanding. Currently scoped for Certificate IV in:

- Metalliferous Mining Operations (MNM05)
 - Extractive Industries Operations (MNQ03)
 - Training & Assessment (TAA04).
 - Business [Frontline Management] (BSB01)
- Cert IV's under development are:
- Occupational Health and Safety (from BSB01)
 - Project Management (from BSB01)

Cover Story *s44 Appointed Persons Training- Arms and legs of the manager.*

In recent times there has been strong interest from principal employers in s44 (MSI Act 1994) Appointed Person Training. The training lasts 4 hours and occurs in three parts. Part one is designed to familiarise attendees with client company Appointed Persons appointment systems. Ten obligations are also outlined in part one and are reinforced by training on supporting sections of the Act in part two and supporting regulations in part three. **Why training? s43ensure that every person who is appointed to perform any duty under the Act understands the nature and scope of that duty...**

The ten obligation are:

- 1 *Inspections* - of workplaces under your control and written record kept
- 2 *Reporting* - of all incidents, injuries and occurrences
- 3 *Supervision and training* - also information and instruction
- 4 *Emergency procedures* - everyone aware of actions they must take
- 5 *Plant and substances* - appropriate and used in safe manner
- 6 *Risk management* - aware of workplace hazards and use required controls
- 7 *Compliance* - comply with safe systems of work that have been established
- 8 *Mines inspector* - must not obstruct, IN and PN awareness
- 9 *Safety and health representatives* - ensure safety, not discriminate, PIN awareness
- 10 *Delegation* - if unable to fulfil obligations delegate to another Appointed Person

While mining companies have shown interest in the s44 training, contractors are the main takers for the Certificate IV in MNM for Supervisors. With the current skills shortage, less experienced people are being promoted and will require development. Thrivability has recently started training a small group of supervisors from a second contracting organisation. A similar public Cert IV MNM program is being offered for organisation with less than a critical mass of supervisors and we are looking for more starters. Email tnlc@bigpond.com if interested in s44 training or Supervisor training.