



THRIVABILITY e-News

Newsletter #2006_1

21st January 2006

For additional information

Contact: Trevor Little

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Thrivability Training & Coaching

Suite A, 20 Cinnabar Place

Carine, WA, 6020

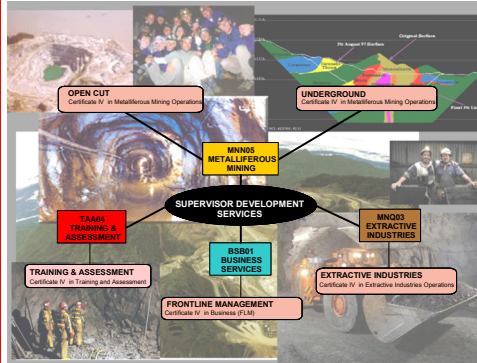
Ph: 08 92430650 Fax: 08 92430625

Mob: 0413521755 Email: tnlc@bigpond.com

Update on Newsletter

Hi to all friends of Thrivability. This is our first newsletter for 2006. The newsletter is limited to one page and only produced if we have news that may benefit our friends and clients. Thrivability will be introducing a website in mid 2006 to further improve stakeholder communications.

Newsletter Picture



February 2006 Training

Enrol Now

- **Open Pit Supervisor Training** - Mon 6th to Fri 10th February 2006. Five one day technical training courses for supervisors. (Certificate IV in Metalliferous Mining) **(4 places available)**
- **Quarry Manager Training** – Mon 20th to Fri 24th February 2006. Five one day Metalliferous Mining Underpinning Knowledge training courses. (Diploma of Metalliferous Mining) **(4 places available)**
- **DOCEP Examination preparation course.** Mon 27th Feb to Fri 3rd Mar 2006. RQM, QM, U/G Supervisor and FCMM (mining law and practical). **(unlimited places)**

RTO Developments



Two new qualifications have recently added to Thrivability's scope.

They are:

- *Certificate IV in Training & Assessment (from TAA04).*
- *Certificate III in Mine Emergency Response and Rescue (from MNM05)*

Both of these require close cooperation with a client / partnering organisation. Note Thrivability will be running the emergency response training service out of North Queensland.

Cover Story

The Year of the Supervisor!

As someone who has been involved with the training of open pit and underground supervisor's since 1986 I make the following observations: Putting aside the law examination, in the past the norm was to prepare candidates for the "Mines Department" practical examination (3 hours) by doing a few past examination questions over a couple of days. This worked for most but is technically a very basic approach. In contrast, the current approach has a lot to offer. Based on MNM05, what would current day **Best Practice** look like, see outline in the following table:

Outcome	Who / Duration	What is involved
Entry Level (minimum) Competent in four Certificate IV level units. MNM05 and MNQ03	All new and practicing Supervisors and Safety & Health Representatives. Requires 5 days training plus skills assessment.	(S1, S2, S3 + Legislation) Apply risk management processes. Conduct safety and health investigations. Communicate information. Apply ... Statutory / Legal Compliance.
Certificate IV in Metalliferous mining Operations (Open Cut) MNM05	All open pit supervisors. Requires additional 5 days training plus skills assessment. Or skill recognition process.	Entry Level (4) + Core(4) + Mandatory (2) [Stable mining and Emergency]+ Electives (5) Total = 15 competency units
Certificate IV in Metalliferous mining Operations (Underground) MNM05	All underground supervisors. Requires additional 5 days training plus skills assessment. Or skill recognition process.	Entry Level (4) + Core(4) + Mandatory (2) [Ventilation and Emergency]+ Electives (5) Total = 15 competency units
Certificate IV in Extractive Industries Operations MNQ03	All quarry supervisors. Requires additional 5 days training plus skills assessment. Or skill recognition process.	Entry Level (4) + Mandatory(4) + Electives (5) Total = 13 competency units

Remembering back to 1976, when I did my own underground supervisor training in Broken Hill, it involved: a combination of experienced miners and graduate engineers all destined to become supervisors; 17 days of training; and we went underground to learn and observe on many of those training days. We even had a bulky video cameras in those days. **Are we there yet!**